OFFERING OVERVIEW

Workday MCP Accelerator
Your Secure AI Foundation For Workday

Your people already ask Workday questions every day: *How much time off do I have? Who's out next week?* Now they can **ask an AI assistant instead** and get answers in seconds, with the security that already protects your tenant.

WHAT IS AN MCP SERVER?

MCP (Model Context Protocol) = the secure connector between AI and Workday

You Ask	AI Assistant	MCP Server	Workday	You Get
"How much time off do I have?"	Such as Claude	Checks who's asking, allows only defined actions	Runs with your existing security	Answers and actions in seconds

The hard part isn't any single action. It's building the foundation underneath, including secure sign-in and authorization. Once that's in place, adding new capabilities is faster and easier.

START WITH ONE USE CASE

"I have approvals waiting."

Managers

Approve time-off requests from direct reports, right in the AI assistant.

"How much PTO do I have left?"

Employees

Check time-off balances and submit requests in plain language.

"What's waiting on us?"

HR & Finance Teams

Surface items waiting for action and answer headcount questions.

SECURE BY DESIGN

- ✓ **Your security model, unchanged**
  Every request runs as the signed-in user, so people only see what Workday already allows.
- ✓ **Single sign-on**
  Sign in through your identity provider, like Okta. No new passwords or shared accounts.
- ✓ **Runs in your environment**
  Deployed to your infrastructure and tenant. You control the code and the data.
- ✓ **Tested before handoff**
  Validated in our demo environment before your team starts UAT.

kognitiv

WORKDAY MCP ACCELERATOR
APPS & AGENTS

Claude Partner Network — OFFICIAL SERVICES PARTNER

Innovation Partner — workday

WHAT'S INCLUDED

1 Discovery
A 1-hour call on your goals, users, and AI tools, followed by a fixed-price proposal.

2 Design
1 to 8 hours of sessions to define user stories you approve.

3 Foundation
- Expandable MCP server
- Auth server and SSO
- Workday security setup

4 Your AI Assistant
Capabilities defined in design, built and configured for real-world use.

5 Test
Full testing in our demo environment before handoff.

6 UAT Support
Guided UAT in your tenant, with fixes and re-testing.

7 Enablement
Code walkthrough and paired build so your developers can extend it.

8 Support Hours
10 hours within 12 months of go-live. Unused hours roll into Post-Production Support.

Every engagement includes a **dedicated Project Manager** alongside our **Forward Deployed Engineer**.

YOUR PATH TO GO-LIVE

Discover — 1-hour call, then a fixed-price proposal
Design — Plan exactly what it will do
Build & Test — Built and tested in our demo tenant
UAT — Validated in your own tenant
Go Live — Live for your workforce

GROW FROM THERE

With Kognitiv. We add new use cases, or put your support hours toward them.

On your own. Your team owns the code and is set up to extend it.

A mix of both. Build some in-house and bring us the complex ones.

OPTIONAL ADD-ON

AI Data Readiness Audit

AI is only as good as the data behind it. We review the tenant areas your use cases depend on.

- **Discovery sessions** (5 to 10 hours)
- **Targeted tenant audit** of those data areas
- **Findings and recommendations**, prioritized by impact

WHY KOGNITIV?

100% Workday focused

250+ Workday experts

500+ Support clients

+82 Net Promoter Score

Connect With Us to Get Started

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