

From Bright Idea to Working Solution

REVIEW AND RECOMMEND

We review the processes you want to improve, identify where Workday AI or custom AI solutions can help, and recommend a practical approach.

TWO PATHS TO ENTERPRISE AI

Workday-Delivered AI

Use and configure capabilities available within the Workday ecosystem.

A good fit when:

- Workday offers an agent or AI capability that supports the use case.
- You want to test delivered functionality before investing further.

Pilot a Workday Agent

- 1 CHOOSE**
Select an agent.
- 2 TEST**
Activate and evaluate in a test environment.
- 3 LAUNCH**
Deploy to Production.

Core Support Services:

- Agent and use-case evaluation
- Workday AI, Sana, and ASOR enablement
- Security, access configuration, and testing

Custom AI Solutions

Solutions can live within Workday, connect to other platforms, or operate entirely outside it.

A good fit when:

- The process is specific to the organization, involves several systems, or relies on non-Workday data.
- Delivered functionality does not currently support the required outcome.

Build a Custom Solution

- 1 DEFINE**
Confirm the problem and requirements.
- 2 PROVE**
Test a focused proof of concept.
- 3 BUILD**
Develop the solution with security and controls.

Core Support Services:

- Custom agents and AI-enabled workflows
- Secure integrations with external AI platforms
- Human-in-the-loop review, logging, and governance

WHY KOGNITIV?

Our Workday specialists collaborate with dedicated AI experts, bringing platform knowledge and AI engineering depth to the same problem. Together, we choose the right approach and build practical solutions that fit your business processes, respect your security requirements, and improve productivity.