

Case Study

Modaxo



Industry: Technology



Employees: 3,500

Company Summary:

Modaxo manages a portfolio of technology companies focused on providing solutions to the People Transportation industry. They are part of the Volaris Group and Part of CSI companies who have multiple portfolio companies.



THE CHALLENGE

Modaxo and its parent organization, Volaris Group, sought to implement Modaxo on its own Workday instance. A stand alone Workday tenant would allow for greater ownership and flexibility of the Workday environment that could directly align with the portfolio's growth.

After considering several new tenant strategies with Workday and Services Partner, Kognitiv, Modaxo decided on a Clone and Purge strategy

for their standalone tenant. This approach allowed the client to clone the parent company tenant and purge the parent company data from this tenant in a brief timeline rather than undertake the intensive process of building an entirely new tenant for their go live. A net new tenant build was determined to be too slow, too costly, and lacked the completeness of historical data that Modaxo was looking for.



THE SOLUTION

Modaxo leveraged Kognitiv's proven divestiture methodology to ensure the new tenant, parent tenant and the associated integrations were functioning as expected in the tight timeline. The team performed an initial planning phase to identify key risks, engage all relevant parents, define the relevant Workday updates and finalize the approach for continuity of data in the new tenant for the key processes during the first week. After this detailed planning phase, the teams

worked with the parent company tenant administrators for their purging process to deliver a successful go, executed the configuration updates for processing in the new tenant, removed configuration for a clean tenant, performed smoke testing, and entered catch data in the new tenant. The thorough planning and coordinated execution led to a smooth stabilization period with successful payroll and integration processing and no system downtime.



THE IMPACT

The Clone and Purge approach, part of Kognitiv's tenant M&A strategy, allows for advantages over net new tenant builds that lead to significant ROI:



Get live quickly

Modaxo reduced the project timeline down to 8 weeks from the expected 20-24 weeks of a net new tenant deployment.



Limit your spend

Leveraging existing configuration reduced project effort by 80% over a net new deployment.



Keep your worker data

Eliminate the add-on subscription need by leveraging system history that currently exists.

