Change Management Services

Change Management:

An enabling framework for managing the people side of change to drive speed of adoption, utilization, and proficiency to achieve desired outcomes

At Kognitiv, the success of projects is more than simply ensuring the technology is deployed and functioning. We want our clients to see the desired speed of adoption, system utilization and maximize the return on their investment from a people perspective.

Why Change Management?

Including effective change management strategies and tactics leads to projects being **6X more likely to achieve their objectives**. *Along with being more likely to stay on or ahead of schedule as well as stay within or under budget.

*Prosci 2020 Benchmarking Data from 2007, 2009, 2011, 2013, 2015, 2017, 2019

Increase probability of project success

Manage employee resistance to change

Capture people-dependent ROI

Build change competency into the organization

Sustain Change

Develop Skills

Instill Knowledge

Build Support

Create Awareness
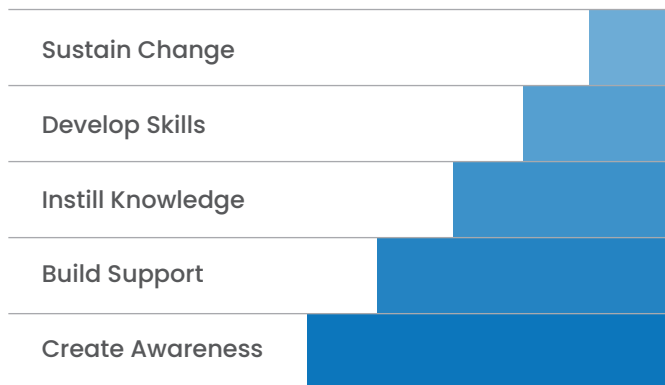
Build Commitment to Change

Project success is more than deploying the technology and having it function. It's also about ensuring that the change(s) are sustained after implementation. To reach that goal of sustainment, several other pieces need to be in place as its foundation.

The Kognitiv Approach
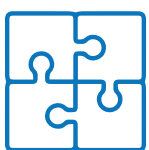
CHanges come in all shapes and sizes, so let's scope yours and customize a plan

ANalyzing the change impacts results in plans to drive communications and training

Gaining leadership and organizational alignment and support is critical

Excelling at delivering against the plans contributes to overall project success

Change Management Services

Engagement Options

Whatever your project needs, we offer flexible engagement options to get you the right amount of support. Contact us today for more details.

	Kog CM Support Intended to support clients with Change Management resources available to execute the CM activities internally.	Kog CM Partnership Actively engage and learn from our Change Management experts and our best practices	Kog CM Engagement Perfect if you require a full service, Kognitiv-led experience.
Scope the Change	⚙️	⚙️	⚙️
Change Workshop			🔻
Change Impact Analysis	⭐	⚙️	🔻
Org Readiness Assessment	⭐	⚙️	🔻
Develop Change Management Plan	⚙️	⚙️	🔻
Communications Plan	⭐	⚙️	🔻
Develop & Deliver Communications			🔻
Training Needs Assessment		⚙️	🔻
Training Plan	⭐	⚙️	🔻
Develop & Deliver Training Curriculum		⚙️	🔻
Develop Adoption & Measurement Plan		⚙️	🔻
Adoption Activities			🔻
Adoption Reporting	Dashboard Template Kit	Deliver Basic Dashboard	Deliver Premium Dashboard

info@kognitivinc.com
617.433.9500

Contact us