Implementation Advisory

kognitiv

Workday® Implementations are fast and furious, and your internal teams are expected to be heavily involved during the process. Your internal HR and IT teams will be juggling critical items between their daily tasks and your Workday® Implementation.

Approaching the project with a strong team and efficient strategy are crucial to project success – to drive the right decisions, produce accurate deliverables, and execute the necessary steps during each project stage. Kognitiv advisory experts help your internal project team by augmenting their capacity and Workday® expertise.

Proven to Aid in a Successful Long-Term Workday® Engagement, Our Consultants can Assist in:

Client Implementation Challenge	Kognitiv Advisory Support Solution
Project management responsibilities for the client team.	Full project management support from a dedicated Workday® focused PM.
Change management and communications.	Change management service packages designed for Workday® adoption.
Gather and harmonize requirements for Workday® design to avoid lift and shift.	Business process design sessions, requirements and gap analysis, and Workday® solutioning.
Create business specific test scenarios for multiple test cycles, execute scenarios and identify configuration defects.	Test strategy planning assistance, scenario development from requirements, functional bandwidth for execution, and solutioning for blocker or deferred issues.
Produce accurate legacy employee and organization data.	Data conversion formatting and validation assistance.
Cutover planning and catch up transactions.	Cutover strategy assistance and support with catchup loads and transactions.
Stabilize support- BP updates, data changes, security adjustments, reports, dashboards, user experience enhancements.	Documentation, training, and knowledge transfer for your Workday® administrators and partners. Go Live Support, Stabilization, and Enhancements.

With a combined 10+ years of client side, post production and implementation experience, our experts at Kognitiv are driven to support our clients for long term success as they expand their Workday® footprint.

Our Experts

Understand Downstream Impacts: Decisions made during implementation impact your success and stability post go-live, we bring best practice advisory recommendations gained through experience working in "live" environments

Know What to Expect: We've done this before. We have previous Workday® deployment experience as an implementer or client SME during an implementation.

Are Your Advocates for Best Practice Configuration: We will push for efficient business process design, smart solutions, and accountability for your implementer to deliver a stable tenant at go live.
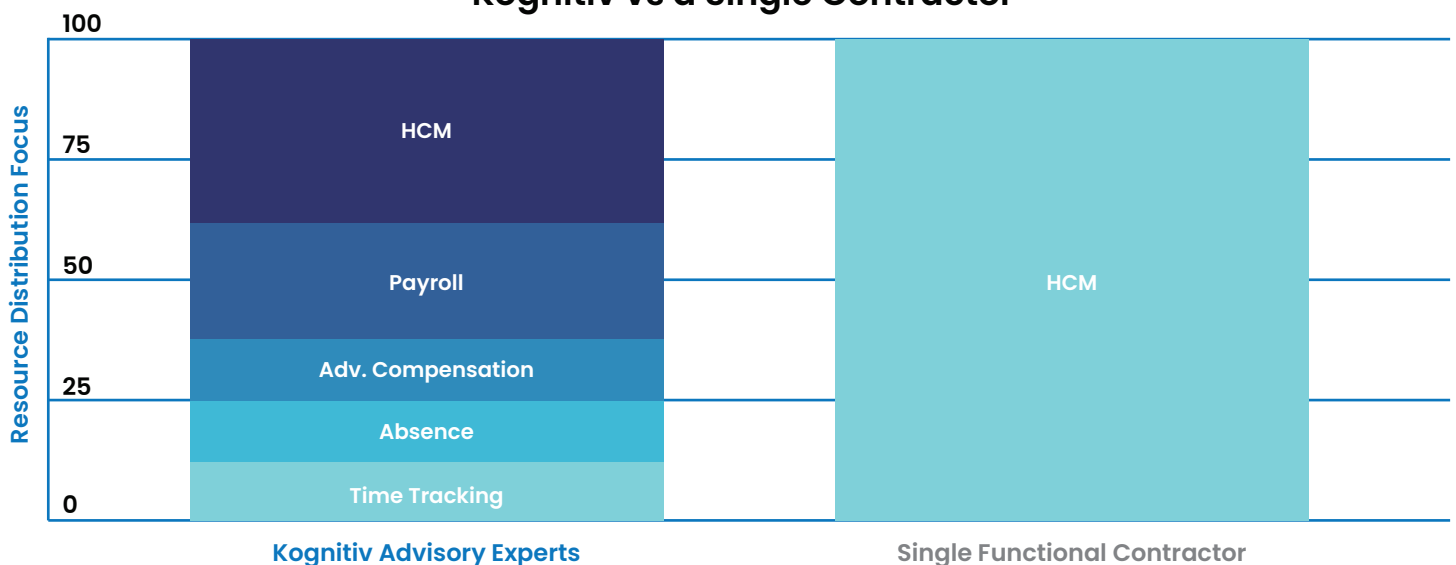
Aim To Delight: We're interested in a long term relationship with our customers. Go-live is just the beginning.

Deliver More Value Than a Single Independent Consultant: Our team is composed of experts in all Workday® modules, spanning all areas from HCM, Payroll, Finance, Adaptive, to Integrations. We develop the right team mix of expertise and support given your project needs.

Your Workday® Resourcing Investment with Kognitiv vs a Single Contractor

Resource Distribution Focus

	Kognitiv Advisory Experts	Single Functional Contractor
100		
75	HCM	
50	Payroll	HCM
25	Adv. Compensation	
	Absence	
0	Time Tracking	