

# Advisory Services: Empowering Your Organization for Success

## Expert Guidance and Support to Maximize Your Investments

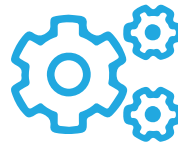
Selecting the right systems for your business is difficult and enabling adoption of new ways of working has emerged as a top challenge for organizations globally. Kognitiv arms business leaders with seasoned experts to support an end-to-end Strategy-First Approach— from new implementations, and mergers, compensation redesign, to a complete overhaul of your security framework. With experience serving hundreds of Workday® customers, Kognitiv's Advisory Services are designed to help organizations navigate their way through the complexity of implementing new solutions by ensuring the maximum value of their investments.



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## Advisory Services Breakdown



### Platform Evaluation and Envisioning

Whether your organization is coming off spreadsheets, or is sunsetting their current ERP, Kognitiv is your trusted advisor to discuss the benefits of Workday® and how it may help you reach your business objectives.



### Platform Optimization

Looking to enhance or significantly change Workday®? Our advisory experts will guide you to a successful future state. If it's Workday®, we can build it, fix it, or support it with industry-leading quality to maximize your investment.



### Client Advocacy for Phase 1 Projects

We're on your team. When you engage Kognitiv during your Phase 1 implementation, you gain a team of advocates that are dedicated to your success and stability in Workday®.



### Rooster X Recruiting Advisory

Gain a competitive edge in the battle for top talent with fresh, tech-enabled and data driven approaches. Make sure your Workday® tenant is Rooster ready with Advisory support from Kognitiv.



Kognitiv is a leading technology partner to Workday® customers, delivering leadership, support and exceptional products to help you get the most out of Workday®. Our team of industry leading experts have decades of experience helping Workday® customers streamline their operation and transform their systems to enable top Workday® performance.

**We are not implementers.  
We are focused on you, your team, and your success on Workday®.**

### We Are Trusted By



### Customer Quotes



Kognitiv not only acted as our advocates and provided project management, but also quickly became a cross between providing tactical expertise and nearly staff augmentation when it comes to testing. We would not have passed our end to end testing on time if we did not have Kognitiv assistance.



The organization that the Kognitiv team brings to any engagement is top notch. The visual tools, communication style, and approach fits right in with the team and feels like an organic extension.



Our implementation partner is focused on getting us live on time, but often details can be missed on best practices. Kognitiv has the specific expertise, module by module, at a moment's notice to assess and make recommendations. The recommendations are clear and confident.

