



## About Kognitiv

We strive to provide our clients with the best possible service and guidance to help them reach their goals. Our team of experienced professionals have the skills and expertise to provide a wide range of services, from staff augmentation, coaching support, review and recommend, and post-production support.

- ✔ Staff Augmentation
- ✔ Payroll Operations Support
- ✔ Customized Processing Service Package
- ✔ Coaching & Education

## Co-Sourcing Payroll Mastery with Kognitiv!

It is widely recognized that delegating payroll responsibilities externally can yield significant cost savings and grant access to top notch payroll management experts. However, numerous businesses have reported unique risks and challenges when relying on outsourcing for all functions

If you're looking for a simple option to maintain the mission-critical elements of your payroll while leaning on a team of experts to tackle the day-to-day. Look no further than Workday + Kognitiv.

As the pioneers of the pay-as-you-go Workday support model, you can experience the same flexibility and unrivaled expertise with our unique Payroll offerings. We offer competitive, right-fit Payroll Processing packages that allow you to captain the payroll process for your business while selectively sourcing low pay-back functions.

### Receive next level support backed by our world-class team of Workday Payroll experts

#### Benefits

- ✔ Data Flexibility & Security
- ✔ Accuracy and Accountability
- ✔ Reduce Cost
- ✔ Increased Team Capacity

#### Services

- ✔ Customized Processing Service Package
- ✔ Payroll Operations Support
- ✔ Staff Augmentation
- ✔ Advisory Services
- ✔ ACA & EEO Reporting Integrations



## Select From One, or a Combination of, Our Payroll Packages to Find the Right Blend for Your Business

### Process It

#### Complete Processing Support

Your dedicated Workday payroll processing team will become experts in your people and processes, adhering to all payroll processing schedules and performing tasks and audits according to your payroll checklist.

- ✓ Flat, Monthly Volume-Based Fee with no long-term commitments
- ✓ No penalties for fluctuations in employee count
- ✓ Resources backed by the experience and expertise of Kognitiv

### Augment It

#### Add a Workday Payroll Expert to Your Team

Prefer an Expert to join your team? Kognitiv's industry-leading Workday payroll resources are available to join your project team. As a dedicated resource, our experts focus on familiarizing themselves with your organization and processes, adding an internal expert to your team to support all things Payroll.

- ✓ Comprehensive Support Resource for your team
- ✓ Perform all tasks and audits at the level of Senior Payroll Analyst
- ✓ Help streamline your organizations payroll process for Workday success

### Coach It

#### Coaching & Education

A Workday Payroll expert will meet with all payroll staff and co-pilot payroll processes live with your team to achieve a deep understanding of your processes. Our team will document recommendations, best practices, tactical guidance and coaching to help you achieve your desired outcomes.

- ✓ Payroll Processing e-Guide
- ✓ Audio and Visual assets to support knowledge transfer

Kognitiv's Practice Leaders will provide you with a complimentary Payroll Processing Discovery Session to help you discover the package that's right for you!

**Contact us Today!**

